



Press Release

February 22, 2024

<https://montereybaydart.org/>

Contact: Denise Silva

(831) 200-8269

denise@montereybaydart.org

Monterey Bay DART and Joby Aviation Announce Call for Applications for Next Advanced Manufacturing Apprenticeship Program Cohort

MARINA, CA – Monterey Bay Drone, Automation, and Robotics Technologies (DART) Initiative and Joby Aviation, Inc. are pleased to announce the opening of applications for the next Advanced Manufacturing Apprenticeship Program (AMAP) cohort. This collaborative initiative aims to address the rapidly scaling industry needs and advance inclusive economic mobility efforts in the Monterey Bay region.

The DART-Joby AMAP is a testament to the success of industry-local workforce relationships, recruitment, and training processes. Established in fall 2022, the program has demonstrated remarkable outcomes, facilitating the transition of apprentices into full-time employment at Joby Aviation. Since its inception, over 60 apprentices have participated, with more than 90% transitioning into permanent positions at Joby as technicians, inspectors, and supervisors.

"Our partnership with DART has unlocked numerous promising career opportunities in advanced manufacturing and established a model for developing the workforce of the future," **said Joby Aviation President of Operations Bonny Simi**. "As we redefine the future of mobility, we have an opportunity to change the face of aerospace and make opportunities available to a more diverse workforce of talented individuals."

Building on this success, the DART-Joby AMAP is poised to scale further with the support of the Irvine Foundation Priority Communities Initiative. The program will expand its reach, supporting Joby's projected 690-worker growth trajectory, developing an advanced manufacturing-oriented curriculum, and ensuring broader community access to innovation-driven tech career pathways.

"We are thrilled the Advanced Manufacturing Apprenticeship Program pilot has proven effective in opening up new, high-road career pathways for Salinas and Pajaro Valley residents," **said Executive Director of Monterey Bay DART Josh Metz**. "It is a privilege to have the strong support of the James Irvine Foundation, an active partnership with Salinas Inclusive Economic Development Initiative (SIEDI), and ongoing engagement with Joby Aviation."

The DART-Joby AMAP will continue to provide specialized education and skills training aligned with business needs, empowering underserved populations and promoting diversity in entrepreneurship. Interested individuals are encouraged to apply for the 2024 cohort to join this transformative program.

For more information and to register interest, visit: www.mbdart.org/joby-amap/.

About Monterey Bay DART

The Monterey Bay Drone, Automation, and Robotics Technologies (DART) initiative is a non-profit dedicated to advancing innovation and creating high-road career pathways in the fields of drone, automation, and robotics technology. To learn more, visit: www.montereybaydart.org.

About Joby

Joby Aviation, Inc. (NYSE:JOBY) is a California-based transportation company developing an all-electric, vertical take-off and landing air taxi which it intends to operate as part of a fast, quiet, and convenient service in cities around the world. To learn more, visit: www.jobyaviation.com.

###